



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF CALBAYOG CITY**  
*P2 Brgy. Hamorawon, Calbayog City, Western Samar*

March 10, 2025

**DIVISION MEMORANDUM**  
NO. 176, s. 2025

**PERFORMANCE MANAGEMENT TEAM (PMT) MEETING**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
SDO Unit Heads  
District Heads  
School Heads (Elementary and Secondary)  
All others concerned

1. In compliance with the Division Memorandum No. 129, s. 2025, entitled "Performance Review and Evaluation of Schools' Office Performance Commitment and Review Forms (OPCRFs), this Office, shall conduct a Performance Management Team (PMT) Meeting on March 17, 2025, at exactly 1:00 in the afternoon at the Division Conference Hall.
2. The agenda of the PMT Meeting are:
  - 2.1 Orient the contextualized RPMS tools and discuss some adjustments in making a unified OPCRf for school heads
  - 2.2 Determine the progress in achieving the committed performance objectives and targets; and
  - 2.3 Finalize the indicators in terms of accomplishment of targets indicated in the AIP and Means of Verifications (MOVs) per Key Result Area (KRA).
3. Below are the participants for the said meeting and the corrected list of validators:

Team / District	Team Leaders	Members
Team 1 (Calbayog 1 District)	Dr. Avelina P. Tupa	Nora G. Capitillo, Robert Anthony Ygrubay, Gennerson T. Nabual
Team 2 (Calbayog 2 District)	Dr. Renato S. Cagomoc	Alma R. Caber, Rosalia M. Rivera
Team 3 (Calbayog 3 District)	Dr. Joy B. Saldana	Anabelle O. Yangzon, Sunshine Marjorie E. Ventures, Carren Meryl Cabadsan

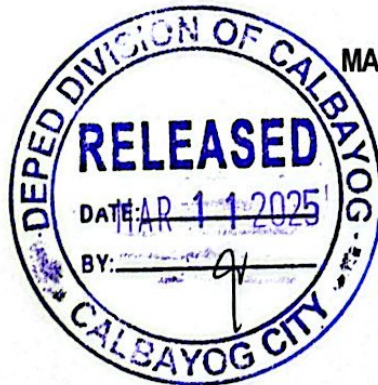


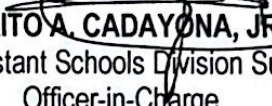


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Team / District	Team Leaders	Members
Team 4 (Calbayog 4 District)	Mercedita S. Garcia	Jose A. Abon, Marita P. Senolos
Team 5 (Calbayog 5 District)	Dr. Erwin L. Purcia	Reynaldo T. Bernales, Galina Panela,
Team 6 (Calbayog 6 District)	Arnold Jaraba	Teresa D. Villa, Dr. Arlene Catalan,
Team 7 (Oquendo 1 District)	Ricky S. Cano	Noemie S. Castante, Sheryll Ann M. Lacaba
Team 8 (Oquendo 2 District)	Nelson R. Bello	Benedicto M. Merales, Sharon Balsa
Team 9 (Oquendo 3 District)	Dr. Lourdes L. Matan	Ma. Marlie M. Mendoza, Asther Bachar, Geraldine P. Sumbise
Team 10 (Tinambacan 1 District)	Noel S. Sagayap	Ma. Teresa S. Simon, Grace S. Pagunsan, Maria Angela B. Antonio
Team 11 (Tinambacan 2 District)	Dr. Joshua Sherwin T. Lim	Elbert G. Ongcal, Suzette P. Candaza, Atty. Rhea Aguado
Team 12 (Tinambacan 3 District)	Jun-Nilou D. Dulfo, PhD	Ester A. Siozon, Engr. Jordan B. De Veyra, Oscar D. Billate, Jr

4. Immediate dissemination of this Memorandum is desired.



  
**MARGARITO A. CADAYONA, JR. PhD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



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