



Republic of the Philippines
Department of Education
Schools Division Office of Calbayog City
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DIVISION MEMORANDUM

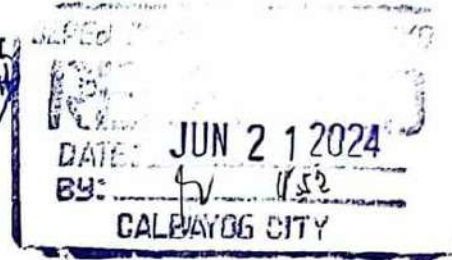
No. 330 s. 2024

To : Assistant Schools Division Superintendent
CID/SGOD Chiefs
EPS's/PSDS's
School Heads (Elem/Sec; Public & Private)
All Other Concerned

FROM : **MARGARITO A. CADAYONA JR. PhD, CESO VI**
OIC - Schools Division Superintendent

For the Office of the Schools Division Superintendent:


ATTY. MARIA CATHERINE S. BARANDINO
Legal Officer III
Office In-charged



SUBJECT: **"DIVISION CAPABILITY-BUILDING OF TEACHERS AND SCHOOL LEADERS ON INCLUSIVE EDUCATION AND SNEd CONTENT AND PEDAGOGIES"**

DATE : June 19, 2024

1. Pursuant to *Republic Act No. 11650* also known as an act "*Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education Act*". This Office informs the field of the conduct of the **"DIVISION CAPABILITY-BUILDING OF TEACHERS AND SCHOOL LEADERS ON INCLUSIVE EDUCATION AND SNEd CONTENT AND PEDAGOGIES"** on **July 24 - 26, 2024**. The venue will be announced later.
2. This training aims to improve receiving teachers and school leaders' knowledge, skills and attitudes (KSAs) in providing appropriate educational intervention for learners with disability/ difficulties in the inclusive setting. The conduct of the said activity shall contribute to the **MATATAG** Agenda, particularly on the components: **Take good care of learners by promoting learner wellbeing, inclusive education, and a positive learning environment; and Give support to teachers to teach better.**
3. The participants are receiving teacher for **Learners with Special Needs (LSN)** (one teacher per Non-SpEd School), school heads, and respective PSDS of the receiving schools. Please see attached enclosures for the list participants and matrix of the activity.
4. **No registration fee.** Foods, accommodation and other incidental expenses of the participants shall be charged against the FY 2023 SPED Funds downloaded to the division offices through the SPED/SNEd Program Support Funds.
5. Immediate dissemination of and strict compliance with this Memorandum are desired.



Project SHINES: *Care to Shine!*



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TRAINING MATRIX
“DIVISION CAPABILITY-BUILDING OF TEACHERS AND SCHOOL LEADERS ON INCLUSIVE EDUCATION AND SNEd CONTENT AND PEDAGOGIES”

DAY 1

Registration (7:00 am – 8:00 am) - **Mr. Carlo Uy**
PART I: PRELIMINARIES – 8:00 – 8:30 am - **Mrs. Lilibeth G. Ortiz**

- National Anthem - Multimedia
- Prayer - Multimedia
- DepEd Calbayog Hymn - Multimedia
- Attendance Check - **Mr. John Michael C. Jalayajay**
School Head
- Statement of Purpose - **Dr. Renato S. Cagomoc**
Chief, CID
- Inspirational Message - **Dr. Margarito A. Cadayona Jr., CESO VI**
OIC - Schools Division Superintendent
- Rationale of the Activity - **Dr. Nelson R. Bello**
EPS – GMRC/Values

Master of Ceremony:

John Michael C. Jalayajay
School Head

PART II: TRAINING PROPER (8:30 am)

Time	Activity
8:30 – 10:00 am	Session 1: Overview of Special Need Education (SnEd), Inclusive Education, and Other Programs and Services for Learners with Disability in DepEd (RA 11650) Dr. Nelson R. Bello EPS-GMRC-Values / Guidance
10:00 – 11:00 nn	Session 2: Walkthrough in Different Disabilities John Michael C. Jalayajay School Head
11:00 – 12:00 nn	Session 3: SpEd Program in the Elementary Mrs. Anabelle O. Yangzon PSDS / SNEd Coordinator

LUNCH	
1:00 – 2:00 pm	Session 4: SpEd Program in the Secondary Resource Person: Ms. Marjorie Cababat- CCHNS
2:00 – 3:00 pm	Session 5: LIS Tagging, Assessment and Preparation of Reports MA. MARLIE M. MENDOZA Planning Officer III
3:00 – 4:30 am	Session 6: Accommodation, Learning Intervention and Behavioral Modification of learners with difficulties John Michael C. Jalayajay School Head
4:30 – 5:00 pm	Wrapping up of Learning Mrs. Chona Arpon MT-III / SpEd Teacher

DAY 2

Time	Activity
7:30 – 8:00 am	MOL (Calbayog Districts Participants)
8:00 – 9:30 am	Filipino Sign Language (FSL Basics) Resource Person - Mrs. Nimfa C. Cacait - SpEd Teacher
Session 5: Teaching Pedagogies on Handling Learners with Different Disabilities:	
9:30 – 11:00 am	• Difficulty Communicating / Speech Impairments (SI) Resource Person: Jinky O. Genio, MT2
11:00 – 12:30 am	• Difficulty in Seeing / Vision impairments (VI) Resource Person: Irene M. Jalayajay, SPET 3
LUNCH BREAK	
1:00 – 2:30 pm	• Difficulty in Hearing / Hearing impairments (HI) Resource Person: Rizzielle S. Maghari, T3
2:30 – 4:00 pm	• Difficulty in Remembering and Concentrating (ID): Resource Person: Sylvia C. Cinco, SPET 2
4:00 – 5:30	• Difficulty in Interpersonal Behavior (ID) Resource Person: Evangeline L. Dalmacio, SPET 3

DAY 3

Time	Activity
7:30 – 8:00 am	MOL (Oquendo Districts Participants)
8:00 – 9:30 am	• Difficulty in Mobility— Resource Person: Haydee B. Salurio, MT 2
9:30 – 11:00 am	• Difficulty in Basic Learning and Applying Knowledge (LD) Resource Person: Marites R. Mateo, SPET 1
11:00 – 12:30 pm	• Difficulty in Performing Adaptive Skills Resource Person: Maria Leyda C. Carausos
	LUNCH BREAK
1:00 – 4:00m	DEMO TEACHING <i>(1 from Calbayog, 1 Oquendo, 1 Tinambacan)</i> <i>(Processors: EPSs & PSDSs)</i>
4:00–4:30 pm	Post-Con of Demo Teaching
4:30 – 5:00 pm	CLOSING PROGRAM In-charged: (Calbayog Districts Participants) -Impressions – (1 pax elem, 1 from JHS) -Next Steps – Anabelle O. Yangzon PSDS / SNEd Coordinator



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Enclosure No. 2

MANAGEMENT TEAM / FACILITATORS & PARTICIPANTS
“DIVISION CAPABILITY-BUILDING OF TEACHERS AND SCHOOL LEADERS ON INCLUSIVE EDUCATION AND SNEd
CONTENT AND PEDAGOGIES”

TRAINING MANAGEMENT TEAM/FACILITATORS-RESOURCE SPEAKERS:

Consultant : **Dr. Margarito A. Cadayona, Jr.** – OIC Schools Division Superintendent
Asst. Consultant : **Dr. Jun-Nilo A. Dulfo** – OIC Asst. Schools Division Superintendent
Chairman (Prog. Implementation & Monitoring)
: **Dr. Renato S. Cagomoc** – Chief, CID
TWG Chairman : **Mrs. Anabelle O. Yangzon** – PSDS – Div SNEd Program Coord.
Vice Chair : **Dr. Nelson R. Bello** - EPS-GMRC-Values / Guidance
Member : **John Michael Jalayajay** – School Head

FACILITATORS/RESOURCE SPEAKERS:

- (1) **Anabelle O. Yangzon** – PSDS , SNEd Coordinator
- (2) **Dr. Nelson R. Bello** – EPS-GMRC-Values / Guidance
- (3) **John Michael Jalayajay** – School Head
- (4) **Crisanto T. Pacho** – Principal
- (5) **Sylvia C. Cinvo, SPET 2**
- (6) **Jinky O. Genio, MT2**
- (7) **Evangeline L. Dalmacio, SPET 3**
- (8) **Marites R. Mateo, SPET 1**
- (9) **Irene M. Jalayajay, SPET 3**
- (10) **Rizzielle S. Maghari, T3**
- (11) **Maria Leyda C. Carausos**
- (12) **Haydee B. Salurio, MT 2**
- (13) **Ms. Marjorie Cababat- CCNHS**



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LIST OF PARTICIPANTS

**“DIVISION CAPABILITY-BUILDING OF TEACHERS AND SCHOOL LEADERS ON INCLUSIVE EDUCATION AND SNEd
 CONTENT AND PEDAGOGIES”
 (July 24 - 26, 2024)
 Venue: TBA**

NAME OF RECEIVING SCHOOLS	NAMES OF PARTICIPANTS			District	Total Enrollment	Disabilities
	Name of Receiving Teachers	Name of Receiving School Head	PSDS			
Cogon ES	(1) Mary Rose L. Lanca	(2) Chona C. Valenzuela	(66) Nora G. Capetillo	C1	1	Intellectual Disability (ID)
Obrero ES	(2) Anna Morena Merregildo	(43) Leona L. Yulo	(67) Ma. Teresa Simon	C2	6	Other Health Impairment
Matobato ES	(3) Ma. Riva D. Orcales	(44) Bonifacio P. Pondang		C2	5	Physical Impairment (PI)
Rawis ES	(4) Lucy A. Poralan	(45) Carmen Lourdes M. Tan	(68) Anabelle O. Yangzon	C2	2	Learning Disability (LD)
CCNHS	(5) Ethelyn Ortega (6) Maricel Cabrillas, (7) Maryflor Delos Santos (8) Joscenia Nacionales (9) Marjorie L. Cababat (10) Elises Lamor (11) Rose Ann Menieba	(46) Milaner R. Oyo-a – Principal II -CCNHS		C3	38	Visual Impairment (VI), Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI), Other Health Impairment
SpEd Center	(12) Nimfa C. Cacaít (13) Riza M. Comilang (14) Maria Jana A. Belizar (15) Irene M. Jalayajay (16) Evangeline L. Dalmaci (17) Athena Abigail B. Bedio	(47) Diolieriano Y. Cacaít	C3	93	Hearing Impairment (HI), Visual Impairment (VI), Learning Disability (LD), Physical Impairment (PI), Other Health Impairment	

	(18) Garnet C. Bolambao (19) Learning Difficulties (20) Sylvia C. Cinco (21) Marites R. Matco (22) Eunice C. Mendoza		(48) Louie M. Termo	(69) Reynaldo T. Bernaldes	C5	2	Physical Impairment (PI), Other Health Impairment
Canjumdac IS	(23) Ronald Daricelle D. Bayani		(49) Zenaida C. Saavedra	(70) Ester A. Siozon	C6	12	Visual Impairment (VI), Intellectual Disability (ID), Physical Impairment (PI)
Trinidad CES	(23) Armelinda T. Orquilla		(50) Rafael M. Mente		C6	1	Learning Disability (LD)
Lonoy IS	(24) Raquel F. Monteron		(51) Rodrigo R. Ventures, Jr.		C6	3	Other Health Impairment
Anislag ES	(25) Mary Grace S. Dela Buena		(52) Barbara C. Relampago		C6	4	Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI)
Cagsalaosao ES	(26) Estella Marie A. Mahinay						
De Victoria ES	(27) Ma. Desiree M. Daguman		(53) Monalyn G. Sarmiento	(71) Benedicto Merales	O2	6	Hearing Impairment (HI), Visual Impairment (VI), Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI)
San Isidro ES	(28) Rose Marie Anne N. Aguaviva				O2	2	Hearing Impairment (HI), Learning Disability (LD)
Cabatuan NHS	(29) Maria Jessamin Gabilan		(54) Normel John A. Manuales	(72) Ma. Gina M. Moreno	O3	12	Visual Impairment (VI), Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI), Other Health Impairment
Macatingog IS	(30) Mark Salem		(55) Blesildo A. Orquin		O3	1	Other Health Impairment
Tomaligues IS	(31) Ma. Lotte C. Gal		(56) Virginia A. Millares	(73) Alma R. Caber	T1	1	Physical Impairment (PI), Other Health Impairment
Malajog IS	(32) Tricia Rose T Chua		(57) Danilo S. Jauluco		T1	1	Visual Impairment (VI)
Amampacang ES	(33) Remegia C. Ortega		(58) Maychie T. Batulat		T1	3	Learning Disability (LD)

Salhag ES	(34) Beverly P. Gal	(59) Janice B. Jose		T1	4	Visual Impairment (VI)
Malopalo ES	(35) Michelle M. Cuizon	(60) Merlita Anora		T1	1	Learning Disability (LD), Intellectual Disability (ID)
Cag-olango ES	(36) Editha Jra. D. Taperla	(61) Normel G. Galias		T2	1	Visual Impairment (VI)
San Joaquin CES	(37) Maria Victoria A. Palima (38) Fedilina T. Tizon	(62) Nieves C. Javines	(74) Elbert G. Ongcal	T2	22	Hearing Impairment (HI), Visual Impairment (VI), Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI)
Bugtong ES	(39) Mcjailyn L. Claro	(63) Eliseo A. Sintos	(75) Noel E. Sagayap – Concurrent PSDS	T3	3	Other Health Impairment
Malayog ES	(40) Jean S. Cano	(64) Maximo T. Pachon, Jr.	(76) Dr. Renato S. Cagomoc – Concurrent EPS Adopter	T3	7	Hearing Impairment (HI), Learning Disability (LD), Intellectual Disability (ID), Physical Impairment (PI), Other Health Impairment
Cagmanipis Norte IS	(41) Mara Christina Ilustrisimo	(65) Fernando Medrina		T3	4	Visual Impairment (VI), Physical Impairment (PI)

TOTAL NUMBER OF PARTICIPANTS: 76